

## Life 97.3 Volunteer Waiver Form

I, the above listed Volunteer, desire to work as a volunteer for Life 97.3/Northwestern Media (AKA "Northwestern") and engage in the activities related to being a volunteer for a work project. I hereby voluntarily execute this Volunteer Waiver under the following terms:

I, the Volunteer, release and hold harmless Northwestern and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work with Northwestern.

I understand that this Waiver discharges Northwestern from any liability or claim that I, the Volunteer, may have against Northwestern with respect to bodily injury, personal injury, illness, death, or property damage that may result from my participation on Northwestern's work site.

I also fully understand that Northwestern does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage. I hereby release Northwestern from any claim whatsoever which arises or may arise in the future due to any first aid treatment or other medical services that are conducted in connection with an emergency during my time with Northwestern.

I understand that my time with Northwestern may include various activities that may be hazardous to me, and I hereby expressly and specifically assume the risk of injury or harm in these activities and release Northwestern from all liability for injury, illness, death, or property damage resulting from the activities of my time with Northwestern.

I grant unto Northwestern all right, title, and interest in any and all photographic images and video or audio recordings that are made by Northwestern during my work with Northwestern, including, but not limited to, any royalties, proceeds, or other benefits that are derived from such photographs or recordings.

I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the States of Minnesota, Wisconsin, North Dakota, South Dakota, Iowa, Kansas, Missouri, Nebraska, Illinois, Indiana, Wyoming, Connecticut, New York, or any other state where Northwestern operates and that this Waiver shall be governed by and interpreted in accordance with the laws of those states.

I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.